

Office Order no. GM(HR&A)/TP&AS/2024/ 851

Date: 17.12.24

The existing definition of 'Family' as given under Regulation-2(d) of the West Bengal State Electricity Board (Medical Attendance & Treatment) Regulations, 1964 (since adopted by WBSETCL) is, hereby, substituted with the following:

**Regulation-2(d):**

"Family" means wife or husband, as the case may be, children (including step children, legally adopted children), parents, unmarried/ widowed/ divorced sister and minor brother of an employee wholly dependent upon him/her subject to compliance of income criteria.

**NOTE — For the purpose of this clause-**

- (1) Son (including step son/ legally adopted son) is eligible till he starts earning (Rs. 8,650/- or more per month) or attains the age of 25 years, whichever is earlier. Son (including step son/ legally adopted son) exceeding the age of 25 years and suffers from permanent disabilities more than 40% either physically or mentally shall be eligible to become dependent beneficiary irrespective of his age subject to (i) compliance of income criteria of Rs. 8,650/- or less per month from all sources and (ii) submission of the Disability Certificate issued by the competent authority.
- (2) Daughter (including step-daughter/ legally adopted daughter) is eligible till she starts earning Rs. 8,650/- or more per month) from all sources or gets married, whichever is earlier, irrespective of age.
- (3) Widowed/ divorced daughter whose income from all sources does not exceed Rs. 8,650/- per month and wholly dependent upon the employee is eligible till her re-marriage or death.
- (4) Parents whose income from all sources exceeds Rs. 8,650/- per month shall not be considered as dependant of the concerned employee.
- (5) Sister is eligible till she starts earning Rs. 8,650/- or more per month) from all sources or get married, whichever is earlier, irrespective of her age and wholly dependent upon the employee.
- (6) Widowed/ divorced sister whose income from all sources does not exceed Rs. 8,650/- per month and wholly dependent upon the employee is eligible till her re-marriage or death.
- (7) Minor brother is eligible up to attaining the age of 18 years and wholly dependent upon the employee.

This issues as per approval of the Board of Directors in its 96<sup>th</sup> Meeting vide Item no. 24 held on 29<sup>th</sup> November 2024.

This order takes immediate effect.

  
(Sabyasachi Roy)  
Director (HR&A)

Memo No: GM(HR&A)/TP&AS/Family Declaration / 4556 (1-110)

Date: 17.12.24

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**Distribution:-**

- 1) The Chief Engineer, Corporate / O&M-I/ O&M-II / Projects-I / Projects-II/ Testing/ Engineering / SLDC / CPD / Procurement /EMD/ Communication, WBSETCL.
- 2) The General Manager (HR&A), Corporate / Training, Planning & Allied Services, WBSETCL.
- 3) The General Manager (F&A), Corporate / Internal Audit, WBSETCL.
- 4) The Company Secretary, WBSETCL.
- 5) The Head I.T., WBSETCL
- 6) The Addl. C. E., RAC /Quality Control & Inspection/ Kolkata Tr Zone / ChinsurahTr Zone / SiliguriTr Zone / MidnaporeTr Zone /BerhamporeTr Zone / Durgapur Tr Zone / Durgapur FZO /Kolkata FZO/Siliguri FZO/ Burdwan FZO / Bankura FZO /Chinsurah FZO /Barasat FZO / Malda FZO / Howrah Communication Zone, WBSETCL.
- 7) The Addl. General Manager (F&A), Corporate, WBSETCL.
- 8) The Addl. General Manager (HR&A), Corporate, WBSETCL.
- 9) The Chief Medical Officer, WBSETCL
- 10) The Chief Security Officer, WBSETCL
- 11) The Chief Land Officer, WBSETCL
- 12) The Addl. General Manager (HR&A), Corporate Vigilance Cell, WBSETCL.
- 13) The Dy CE / SE & Area Manager/SE (E) / SE, In-charge /:-
  - i) **Area Office :-**  
Salt Lake / Kasba / Behala / Barasat / Berhampore / Krishnanagar / Chandannagar / Howrah / Bankura / Burdwan / Birbhum/ Tamluk / Haldia / Midnapore/ Purulia / Kharagpur / Alipurduar / Jalpaiguri / Siliguri / Raiganj / Malda / Durgapur Area Office, WBSETCL
  - ii) **400KV Area Office: -**Arambag / Durgapur /Jeerat / Kharagpur /Gokarna / New Chanditala, WBSETCL
  - iii) **Testing Area Office: -**Salt Lake/ Durgapur/ Burdwan / Midnapore/ Howrah /Raiganj /Siliguri/ Kalyani/Alipurduar/Purulia/Berhampore/ Baruipur, WBSETCL
  - iv) **Communication Area Office: -**Siliguri / Durgapur, WBSETCL
- 14) The Manager (HR&A)/Asstt. Manager (HR&A)/(F&A)  
Corporate / O&M-I /O&M-II / Procurement / Projects-I /Projects-II / Testing H.Q / Salt Lake / Kasba / Behala / Barasat / Berhampore / Krishnanagar / Chandannagar /Durgapur / Howrah / Bankura / Burdwan / Birbhum/ Tamluk / Haldia / Midnapore/ Purulia / Kharagpur / Alipurduar / Jalpaiguri / Siliguri / Raiganj / Malda Area Office/ Arambag 400 KV / Durgapur 400 KV/Jeerat 400 KV / Kharagpur 400 KV /Gokarna 400 KV / New Chanditala 400 KV /SLDC, WBSETCL
- 15) The Asstt. Manager (Corp. Comm.), WBSETCL
- 16) The P.S/ P.A. to Managing Director /Director (HR&A) / Director (F&A) / Director (Projects) / Director (Operations), WBSETCL